

SEG Awards Level 2 Certificate in Equality and Diversity – 610/5930/4

Overview

The SEG Awards Level 2 Certificate in Equality and Diversity has been designed to allow learners to obtain and then demonstrate knowledge about equality and diversity in society, the community and the workplace. It is appropriate for learners of all ages, whether employed or not, and applies to all sectors but particularly health and social care, advice and guidance, training and development, business administration and customer service.

The primary purpose of the qualification is to prepare for further learning or training by developing knowledge in a subject area.

Who is this qualification for?

This qualification is appropriate for use in the following age ranges:

- Pre-16
- 16-18
- 19+

Skills and Education Group Awards expects approved centres to recruit with integrity on the basis of a learner's ability to contribute to and successfully complete all the requirements of a unit(s) or the full qualification.

What does the qualification cover?

The SEG Awards Level 2 Certificate in Equality and Diversity will provide learners with the knowledge and understanding required to promote equality and diversity in the workplace, community and society. It aims to develop awareness of the key principles of equality, diversity and inclusion, the relevant legislation, and how to apply these principles in a range of contexts.

The qualification covers:

- **Equality and diversity in society** – The purpose of the unit is to enable the learner to understand equality and diversity in society.
- **Equality and diversity in the community** – The purpose of the unit is to enable the learner to understand equality and diversity in the community.

- **Equality and diversity in the workplace** – The purpose of the unit is to enable the learner to understand equality and diversity in the workplace.

Assessment

Internal assessment, internal and external moderation. Specific requirements and restrictions may apply to individual units within qualifications. Please check unit and qualification details for specific information.

Centres must take all reasonable steps to avoid any part of the assessment of a learner (including any internal quality assurance and invigilation) being undertaken by any person who has a personal interest in the result of the assessment.

What could this qualification lead to?

Learners may wish to progress on to level 3 qualifications within their chosen sector.

This qualification will allow for a number of progression routes to employment and into other areas of learning.

Centres should be aware that Reasonable Adjustments, which may be permitted for assessment, may in some instances limit a learner's progression into the sector. Centres must, therefore, inform learners of any limits their learning difficulty may impose on future progression.

Further Information

Further information on the qualification can be found on the Skills and Education Group Awards website.